

# WALK YOUR D&I TALK

## TRANS-LED TRAINING AND POLICY CONSULTATION TO KEEP YOUR COMPANY AT ITS BEST

**THE NATIONAL CENTER FOR TRANSGENDER EQUALITY** (NCTE) is the nation's leading social justice organization for transgender equality. NCTE was founded in 2003 by transgender activists who recognized the urgent need for policy and cultural change to advance trans equality. With the support of a nationwide community of transgender people, allies, and advocates, NCTE has an extensive record of advancing life-saving change at the local, state and federal levels.

**NCTE STAFF** are experts on transgender experiences plus federal, state and employer policies. We are the go-to source for major media outlets about transgender people and the issues they face. Our staff has extensive experience speaking at businesses and conferences to both leadership and staff.

### TRANS-SPECIFIC TRAININGS

**COMPANIES** are no longer questioning the business case for diversity, they're integrating it at every level and into the heart of their missions. Our experienced staff are ready to give you the tools for trans-inclusion in a variety of spaces.

**HIGHLIGHTS** from our most interactive and impactful presentations include:

- Tapping the Trans Talent Pipeline
- Beyond the Binary: Non-Binary Inclusion
- Gender Transition in the Workplace
- Who We Are: Trans People and Steps to Inclusion



### WE OFFER:

- 60 minute webinars
- One to two hour on-site trainings

## POLICY CONSULTATION

What good is training if you don't have the tools for implementation? NCTE offers policy consultation services for companies and organizations looking to ensure their internal and external policies are trans-inclusive.

One of our expert staff members will collaborate with your team to identify problem areas, provide guidance and recommendations, and aid in the rewriting of policies to make sure your organization is following the most up to date best practices.

**OUR EXPERTISE** includes:

- Health care & benefits
- Hiring
- Dress code & job assignments
- Transition at work
- Inclusive facilities
- Transgender consumer relations



### PREVIOUS EMPLOYER TRAININGS:

- Barney's NY
- Choice Hotels
- Prudential Financial
- Ipsy
- U.S. Department of Labor

### PREVIOUS POLICY CONSULTATIONS:

- Facebook
- SunTrust
- Dow Chemical
- Tinder

### Contact Us!

For more information, or to book a training or policy consultation, please contact:

Alexander Roberts

[aroberts@transequality.org](mailto:aroberts@transequality.org) | 202-804-6054